

RECRUITMENT JOURNEY

Based on an average timescale, you could be starting with us in 8 weeks.



Glebe House (Friends Therapeutic Community Trust) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and external workers to share this commitment.

*Warner questions are a result of 'choosing with care' (The Warner Report, 1992) which was established to review selection, development and management of staff in children's homes. This highlighted recruitment as a particular concern. Warner has since been developed for use within all settings working with children and young people.

Warner interview questions have been developed to explore the candidate's motives for working in early years and childcare, their values and behaviours, emotional resilience, ability to cope with stress, deal with anger and to form appropriate professional relationships and maintain boundaries.

**As per Safer Recruitment Schedule 2 Regulations 26,28,32. If a person has previously worked in a position involving work with children or vulnerable adults, we are required to obtain verification so far as reasonably practicable of the reason why the employment or position ended.

If you have any questions please email HR@glebehouse.org.uk